

ภาคผนวก ง

ผลการวิเคราะห์ข้อมูลโดยใช้โปรแกรมสำเร็จรูป

ผลการวิเคราะห์ข้อมูลทั่วไปของผู้ตอบแบบสอบถาม

เพศ

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid ชาย	35	53.8	53.8	53.8
หญิง	30	46.2	46.2	100.0
Total	65	100.0	100.0	

อายุ

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid อายุ 18-29 ปี	32	49.2	49.2	49.2
อายุ 30-39 ปี	28	43.1	43.1	92.3
อายุ 40-49 ปี	4	6.2	6.2	98.5
50-59 ปี	1	1.5	1.5	100.0
Total	65	100.0	100.0	

ระดับการศึกษา

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid ปวศ./อนุปริญญา	1	1.5	1.5	1.5
ปริญญาตรี	61	93.8	93.8	95.4
ปริญญาโท	3	4.6	4.6	100.0
Total	65	100.0	100.0	

สถานภาพสมรส

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	โสด	33	50.8	50.8	50.8
	สมรส	30	46.2	46.2	96.9
	หม้าย/หย่า	1	1.5	1.5	98.5
	แยกกันอยู่	1	1.5	1.5	100.0
	Total	65	100.0	100.0	

อายุงาน

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ไม่เกินสิบปี	51	78.5	78.5	78.5
	11-20 ปี	12	18.5	18.5	96.9
	21-30 ปี	2	3.1	3.1	100.0
	Total	65	100.0	100.0	

ฝ่าย/กลุ่มงาน

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ฝ่ายบริหาร	4	6.2	6.2	6.2
	ฝ่ายอำนวยความสะดวก	9	13.8	13.8	20.0
	ฝ่ายแผนประกัน	46	70.8	70.8	90.8
	กลุ่มบริหารงานงบประมาณ	2	3.1	3.1	93.8
	กลุ่มบริหารงานทั่วไป	4	6.2	6.2	100.0
	Total	65	100.0	100.0	

รายได้ต่อเดือน

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ต่ำกว่า 5,000 บาท	1	1.5	1.5	1.5
	5,001-10,000 บาท	15	23.1	23.1	24.6
	10,001-20,000 บาท	48	73.8	73.8	98.5
	มากกว่า 20,000บาท	1	1.5	1.5	100.0
	Total	65	100.0	100.0	

ผลการวิเคราะห์ระดับแรงจูงใจในการปฏิบัติงานของบุคลากรวิทยาลัยเทคโนโลยี
พังโคนพิณิชยการ อำเภอพังโคน จังหวัดสกลนคร

		Statistics					
		total1	total2	total3	total4	total5	total
N	Valid	65	65	65	65	65	65
	Missing	0	0	0	0	0	0
Mean		4.2615	4.0154	3.6862	4.0500	3.9477	3.9922
Std. Deviation		.42709	.50288	.91581	.53070	.62976	.47853
Range		1.60	2.00	4.00	2.75	2.60	2.43
Percentiles	25	4.0000	3.8000	3.6000	4.0000	3.5000	3.7850
	50	4.2000	4.0000	3.8000	4.0000	4.0000	3.9600
	75	4.6000	4.5000	4.1000	4.2500	4.4000	4.3100

ผลการวิเคราะห์ระดับประสิทธิผลในการปฏิบัติงานของบุคลากรวิทยาลัยเทคโนโลยี
พังโคนพิณิชยการ อำเภอพังโคน จังหวัดสกลนคร

		Statistics											
		total01	total02	total03	total04	total05	total06	total07	total08	total09	total10	total11	sum
N	Valid	65	65	65	65	65	65	65	65	65	65	65	65
	Missing	0	0	0	0	0	0	0	0	0	0	0	0
Mean		4.1099	4.1744	4.2708	4.2659	4.1692	4.1319	4.2974	4.1635	3.9615	4.1692	4.1865	4.1785
Std. Deviation		.45929	.46903	.59101	.47305	.56710	.54592	.49344	.57407	.71838	.56095	.53634	.45667
Percentiles	25	3.8571	3.9167	4.0000	3.8571	3.6667	3.6429	4.0000	3.7500	3.3750	3.7917	3.8750	3.8525
	50	4.1429	4.0000	4.4000	4.4286	4.1667	4.0714	4.1667	4.1250	4.0000	4.1667	4.1250	4.1233
	75	4.4286	4.5000	4.8000	4.5714	4.6667	4.5714	4.8333	4.6250	4.6250	4.6667	4.6250	4.5773

ผลการวิเคราะห์ความสัมพันธ์ระหว่างแรงจูงใจกับประสิทธิผลในการปฏิบัติงาน
ของบุคลากรวิทยาลัยเทคโนโลยีพังโคนพิณิชการ อำเภอพังโคน จังหวัดสกลนคร

		Correlations																		
		total	total1	total2	total3	total4	total5	sum	total01	total02	total03	total04	total05	total06	total07	total08	total09	total10	total11	
total	Pearson Correlation	1	.726*	.734*	.831*	.841*	.804*	.754*	.653*	.555*	.491*	.575*	.671*	.760*	.490*	.603*	.735*	.599*	.600*	
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	
total1	Pearson Correlation	.726**	1	.560**	.426**	.711**	.419*	.613**	.309	.362**	.597**	.450**	.522**	.509**	.601**	.597**	.438*	.542*	.540**	
	Sig. (2-tailed)	.000		.000	.001	.000	.001	.000	.112	.002	.000	.000	.000	.000	.000	.003	.000	.000	.000	
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	
total2	Pearson Correlation	.734**	.560**	1	.422*	.556**	.530**	.359*	.569**	.207*	.211	.336*	.307**	.543**	.292*	.404**	.154	.315*	.319*	
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.001	.000	.021	.032	.006	.001	.000	.018	.003	.220	.011	.010	
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	
total3	Pearson Correlation	.831**	.405*	.422*	1	.581**	.601**	.557**	.515*	.413*	.394*	.413*	.512*	.535**	.202*	.474*	.597**	.666**	.325*	
	Sig. (2-tailed)	.000	.001	.000		.000	.000	.000	.000	.001	.001	.001	.000	.000	.107	.003	.000	.000	.000	
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	
total4	Pearson Correlation	.841**	.741**	.566**	.581**	1	.562**	.719**	.463**	.597**	.447**	.569**	.612**	.626**	.541**	.692**	.538**	.665**	.692**	
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.003	.000	.000	.000	
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	
total5	Pearson Correlation	.804**	.419*	.530*	.631**	.562**	1	.715**	.662**	.523**	.403*	.530*	.622**	.803**	.470**	.731**	.573**	.644**	.593**	
	Sig. (2-tailed)	.000	.001	.000	.000	.000		.000	.000	.000	.001	.000	.000	.000	.000	.003	.000	.000	.000	
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	
sum	Pearson Correlation	.754**	.613**	.399**	.557**	.715**	1	.413*	.653**	.755**	.820**	.887**	.873**	.785**	.869**	.850**	.898**	.869**	.869**	
	Sig. (2-tailed)	.000	.000	.001	.000	.000		.001	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	
total01	Pearson Correlation	.653**	.309*	.569**	.515*	.413*	.399**	1	.612**	.116	.200	.480**	.570**	.156	.395**	.170	.369**	.270**	.310**	
	Sig. (2-tailed)	.000	.012	.000	.000	.000	.001		.000	.359	0.6	.000	.000	.000	.216	.001	.175	.002		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total02	Pearson Correlation	.555*	.209*	.207*	.412*	.597**	.523**	.650**	.619**	1	.390*	.420*	.622**	.608**	.436**	.499**	.404**	.533**	.604**	
	Sig. (2-tailed)	.000	.002	.001	.001	.000	.000	.000	.000		.000	.000	.000	.000	.000	.003	.000	.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total03	Pearson Correlation	.491*	.507**	.211	.334**	.447**	.403*	.755**	.116	.393*	1	.657**	.592**	.508**	.663**	.518**	.628**	.662**	.602**	
	Sig. (2-tailed)	.000	.000	.092	.001	.000	.001	.000	.559	.001		.000	.000	.000	.000	.003	.000	.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total04	Pearson Correlation	.575**	.450**	.325**	.412*	.599**	.530**	.820**	.200	.422**	.657**	1	.752**	.604**	.553**	.647**	.690**	.690**		
	Sig. (2-tailed)	.000	.000	.006	.001	.000	.000	.000	.116	.000	.000		.000	.000	.000	.003	.000	.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total05	Pearson Correlation	.671**	.522**	.387**	.513**	.612**	.625**	.867**	.480**	.623**	.592**	.753**	1	.874**	.642**	.739**	.694**	.750**		
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total06	Pearson Correlation	.760**	.509**	.543**	.535**	.626**	.893**	.873**	.576**	.603**	.508**	.684**	.874**	1	.608**	.640**	.661**	.735**		
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total07	Pearson Correlation	.490**	.601**	.292**	.202*	.511**	.470**	.765**	.156	.433**	.662**	.592**	.642**	.609**	1	.651**	.611**	.641**		
	Sig. (2-tailed)	.000	.000	.018	.107	.000	.000	.000	.216	.000	.000	.000	.000	.000		.003	.000	.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total08	Pearson Correlation	.735**	.597**	.404*	.474**	.692**	.731**	.069*	.396**	.492**	.510**	.647**	.736**	.040*	.651**	1	.690**	.760**		
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.001	.000	.000	.000	.000	.000	.000		.000	.000	.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total09	Pearson Correlation	.603**	.436**	.154	.537**	.528**	.573**	.850**	.170	.404**	.628**	.690**	.684**	.661**	.611**	.698**	1	.658**		
	Sig. (2-tailed)	.000	.000	.220	.000	.000	.000	.000	.175	.001	.000	.000	.000	.000	.000	.000		.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total10	Pearson Correlation	.735**	.543**	.215*	.636**	.665**	.644**	.850**	.360**	.532**	.662**	.690**	.752**	.729**	.641**	.769**	.850**	1		
	Sig. (2-tailed)	.000	.000	.011	.000	.000	.000	.000	.002	.000	.000	.000	.000	.000	.000	.003	.000	.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		
total11	Pearson Correlation	.599**	.546**	.319*	.325**	.692**	.593**	.869**	.270**	.604**	.602**	.670**	.692**	.704**	.702**	.811**	.690**	.735**		
	Sig. (2-tailed)	.000	.000	.010	.008	.000	.000	.000	.030	.000	.000	.000	.000	.000	.000	.000	.000	.000		
	N	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65	65		

** Correlation is significant at the 0.01 level (2-tailed).
* Correlation is significant at the 0.05 level (2-tailed).