## ภาคผนวก ง

ค่าดัชนีความสอดคล้อง (IOC)


ตาราง 27 ค่าดัชนีความสอดคล้อง (IOC) ของผู้เชี่ยวชาญต่อแบบสอบถามเพื่อการวิจัย เรื่อง สภาพ ปัญหาและประสิทธิผลการบริหารงานบุคคลของมหาวิทยาลัย กว๋างบิ่นห์สาธารณรัฐสังคมนิยมเวียดนาม

| ข้อที่ | คะแนนความคิดเห็นของผู้เชี่ยวชาญ |  |  |  |  |  |  | รวม | ค่า IOC | สรุปผล |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | คนที่ 1 | คนที่ 2 | คนที่ 3 | คนที่ 4 | คนที่ 5 | คนที่ 6 | คนที่ 7 |  |  |  |
| ตอนที่ 1 |  |  |  |  |  |  |  |  |  |  |
| 1 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 2 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 3 | +1 | +1 | +1 | +1 | +1 | +1 | $+65$ | 7 | 1 | ใช้ได้ |
| ตอนที่ 2 | $2^{20}$ |  |  |  |  |  |  |  |  |  |
| ด้านที่ 1 | $2.6$ |  |  |  |  |  |  |  |  |  |
| 1 | +1 | +1 | +1 | +1 | +1 | 3+1 | +1 | 7 | 1 | ใช้ได้ |
| 2 | +1 | +1 | +1 | +1 | 2 +10 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 3 | +1 | +1 | +1 | +1 | ${ }^{6}+1$ | +1 | +1 | 7 | 1 | ใช้ได้ |
| 4 | +1 | +1 | +1 | a+ +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 5 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 6 | +1 | +1 | ${ }_{2}+1$ | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 7 | +1 | +1 er | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| ด้านที่ 2 | $5$ |  |  |  |  |  |  |  |  |  |
| 8 | +1 ${ }^{8}$ | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 9 | ${ }_{+1}+1$ | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 10 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 11 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 12 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 13 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 14 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 15 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 16 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 17 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 18 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |

## 244

ตาราง 27 (ต่อ)

| ข้อที่ | คะแนนความคิดเห็นของผู้เชี่ยวชาญ |  |  |  |  |  |  | รวม | ค่าIOC | สรุปผล |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | คนที่ 1 | คนที่ 2 | คนที่ 3 | คนที่ 4 | คนที่ 5 | คนที่ 6 | คนที่ 7 |  |  |  |
| ตอนที่ 2 |  |  |  |  |  |  |  |  |  |  |
| ด้านที่ 3 |  |  |  |  |  |  |  |  |  |  |
| 19 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 20 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 21 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 22 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | $)^{7}$ | 1 | ใช้ได้ |
| 23 | +1 | +1 | +1 | +1 | +1 | +1 | $+1^{0}$ | 7 | 1 | ใช้ได้ |
| 24 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 25 | +1 | +1 | +1 | +1 | +1 | $+{ }^{10}$ | +1 | 7 | 1 | ใช้ได้ |
| 26 | +1 | +1 | +1 | +1 | +1. ${ }^{5}$ | +1 | +1 | 7 | 1 | ใช้ได้ |
| 27 | +1 | +1 | +1 | +1 | $e^{+1}{ }^{6}$ | +1 | +1 | 7 | 1 | ใช้ได้ |
| 28 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 29 | +1 | +1 | +1 | ${ }^{+1}$ | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 30 | +1 | +1 | +1e\% | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| ด้านที่ 4 |  |  | e) |  |  |  |  |  |  |  |
| 31 | +1 | +16 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 32 | +1 | ${ }_{0}+1$ | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 33 | +19) | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 34 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 35 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 36 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 37 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 38 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 39 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 40 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 41 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 42 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |

ตาราง 27 (ต่อ)

| ข้อที่ | คะแนนความคิดเห็นของผู้เชี่ยวชาญ |  |  |  |  |  |  | รวม | $\begin{aligned} & \text { ค่า } \\ & \text { IOC } \end{aligned}$ | สรุปผล |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | คนที่ 1 | คนที่ 2 | คนที่ 3 | คนที่ 4 | คนที่ 5 | คนที่ 6 | คนที่ 7 |  |  |  |
| ตอนที่ 2 |  |  |  |  |  |  |  |  |  |  |
| ด้านที่ 4 |  |  |  |  |  |  |  |  |  |  |
| 43 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 44 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 45 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 46 | +1 | +1 | +1 | +1 | +1 | +1 | $+65$ | 7 | 1 | ใช้ได้ |
| ด้านที่ 5 |  |  |  |  |  |  |  |  |  |  |
| 47 | +1 | +1 | +1 | +1 | +1 | $2+16$ | +1 | 7 | 1 | ใช้ได้ |
| 48 | +1 | +1 | +1 | +1 | +1 | $)^{5}+1$ | +1 | 7 | 1 | ใช้ได้ |
| 49 | +1 | +1 | +1 | +1 | $2+5$ | +1 | +1 | 7 | 1 | ใช้ได้ |
| 50 | +1 | +1 | +1 | +1 | ${ }^{6}+1$ | +1 | +1 | 7 | 1 | ใช้ได้ |
| 51 | +1 | +1 | +1 | a +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 52 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 53 | +1 | +1 | $\stackrel{2}{2}$ | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 54 | +1 | +1 of | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 55 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 56 | +10 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 57 | $\bigcirc+1$ | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| ด้านที่ 6 |  |  |  |  |  |  |  |  |  |  |
| 58 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 59 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 60 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 61 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 62 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 63 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 64 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 65 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |

ตาราง 27 (ต่อ)

| ข้อที่ | คะแนนความคิดเห็นของผู้เชี่ยวชาญ |  |  |  |  |  |  | รวม | ค่า <br> IOC | สรุปผล |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | คนที่ 1 | คนที่ 2 | คนที่ 3 | คนที่ 4 | คนที่ 5 | คนที่ 6 | คนที่ 7 |  |  |  |
| ตอนที่ 2 |  |  |  |  |  |  |  |  |  |  |
| ด้านที่ 6 |  |  |  |  |  |  |  |  |  |  |
| 66 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| 67 | +1 | +1 | +1 | +1 | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |
| ตอนที่ 3 | $0^{5}$ |  |  |  |  |  |  |  |  |  |
| ด้านที่ 1 | +1 | +1 | +1 | +1 | +1 | +1 | $+1^{9}$ | 7 | 1 | ใช้ได้ |
| ด้านที่ 2 | +1 | +1 | +1 | +1 | +1 | +1 | - +1 | 7 | 1 | ใช้ได้ |
| ด้านที่ 3 | +1 | +1 | +1 | +1 | +1 | $+18$ | +1 | 7 | 1 | ใช้ได้ |
| ด้านที่ 4 | +1 | +1 | +1 | +1 | +1. | +1 | +1 | 7 | 1 | ใช้ได้ |
| ด้านที่ 5 | +1 | +1 | +1 | +1 | $e^{+1^{6}}$ | +1 | +1 | 7 | 1 | ใช้ได้ |
| ด้านที่ 6 | +1 | +1 | +1 | $+1$ | +1 | +1 | +1 | 7 | 1 | ใช้ได้ |

