

ภาคผนวก ค
ผลการวิเคราะห์ข้อมูล

มหาวิทยาลัยราชภัฏสุราษฎร์ธานี

ผลการเปรียบเทียบสภาพ การบริหารงานบุคคลในโรงเรียน
สังกัดสำนักงานเขตพื้นที่การศึกษามัธยมศึกษา เขต 21 โดยภาพรวมและรายด้าน

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
a1	168	1	5	4.11	.777
a2	168	2	5	4.21	.743
a3	168	2	5	4.29	.729
a4	168	2	5	4.23	.742
a5	168	2	5	3.80	.823
a6	168	2	5	3.83	.816
a7	168	1	5	4.09	.773
a8	168	2	5	4.21	.759
a9	168	2	5	4.29	.721
a10	168	2	5	4.27	.762
a11	168	2	5	3.86	.843
a12	168	2	5	3.91	.832
b13	168	1	5	4.19	.742
b14	168	2	5	4.29	.704
b15	168	2	5	4.37	.688
b16	168	2	5	4.32	.712
b17	168	2	5	3.83	.824
b18	168	2	5	3.89	.815
b19	168	1	5	4.17	.763
b20	168	2	5	4.33	.679
b21	168	2	5	4.44	.635
b22	168	2	5	4.35	.701
b23	168	2	5	3.85	.819
b24	168	2	5	3.89	.815
b25	168	1	5	4.17	.763

	N	Minimum	Maximum	Mean	Std. Deviation
b26	168	2	5	4.33	.679
b27	168	2	5	4.44	.635
b28	168	2	5	4.35	.701
b29	168	2	5	3.85	.819
b30	168	2	5	3.82	.801
b31	168	1	5	4.11	.774
b32	168	2	5	4.32	.693
b33	168	2	5	3.85	.819
c34	168	2	5	4.31	.726
c35	168	2	5	4.35	.701
c36	168	2	5	3.85	.819
c37	168	2	5	3.89	.815
c38	168	2	5	3.85	.819
c39	168	2	5	3.89	.815
c40	168	2	5	3.81	.789
c41	168	2	5	3.78	.800
c42	168	2	5	3.74	.758
c43	168	2	5	3.82	.939
c44	168	2	5	3.38	.818
c45	168	2	5	3.45	.832
d46	168	2	5	3.57	.913
d47	168	2	5	3.89	.815
d48	168	2	5	3.83	.816
d49	168	2	5	3.85	.812
d50	168	2	5	3.79	.790
d51	168	2	5	3.76	.798
d52	168	2	5	3.74	.760

	N	Minimum	Maximum	Mean	Std. Deviation
d53	168	2	5	3.79	.940
d54	168	2	5	3.36	.799
d55	168	2	5	3.99	.643
totala	168	2.00	5.00	4.0928	.58688
totalb	168	2.00	5.00	4.1482	.58673
totalc	168	2.25	4.83	3.8418	.56259
totald	168	2.20	4.80	3.7565	.58182
TOTAL	168	2.16	4.91	3.9795	.55188
Valid N (listwise)	168				

มหาวิทยาลัยราชภัฏสุราษฎร์ธานี

ผลการเปรียบเทียบปัญหา การบริหารงานบุคคลในโรงเรียน
สังกัดสำนักงานเขตพื้นที่การศึกษามัธยมศึกษา เขต 21 โดยภาพรวมและรายด้าน

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
a1	168	1	3	2.13	.624
a2	168	1	3	1.94	.606
a3	168	1	3	1.93	.591
a4	168	1	3	2.03	.604
a5	168	1	3	2.02	.652
a6	168	1	3	2.04	.593
a7	168	1	3	2.03	.604
a8	168	1	3	2.06	.645
a9	168	1	3	2.11	.633
a10	168	1	3	1.95	.602
a11	168	1	3	1.90	.606
a12	168	1	3	2.00	.609
b13	168	1	3	2.02	.652
b14	168	1	3	1.99	.604
b15	168	1	3	2.04	.588
b16	168	1	3	2.04	.646
b17	168	1	3	2.09	.646
b18	168	1	3	2.10	.640
b19	168	1	3	1.93	.605
b20	168	1	3	1.89	.600
b21	168	1	3	2.01	.599
b22	168	1	3	2.01	.647
b23	168	1	3	2.11	.633
b24	168	1	3	1.98	.604

	N	Minimum	Maximum	Mean	Std. Deviation
b25	168	1	3	1.93	.591
b26	168	1	3	2.04	.598
b27	168	1	3	2.08	.642
b28	168	1	3	1.96	.588
b29	168	1	3	1.89	.548
b30	168	1	3	1.96	.535
b31	168	1	3	1.99	.574
b32	168	1	3	1.98	.604
b33	168	1	3	1.90	.561
c34	168	1	3	2.03	.594
c35	168	1	3	2.08	.638
c36	168	1	5	2.21	.849
c37	168	1	3	1.96	.583
c38	168	1	3	1.91	.567
c39	168	1	3	2.02	.584
c40	168	1	3	2.07	.634
c41	168	1	3	2.04	.598
c42	168	1	3	2.08	.642
c43	168	1	3	2.07	.585
c44	168	1	3	2.08	.579
c45	168	1	3	2.04	.598
d46	168	1	3	2.08	.642
d47	168	1	3	2.07	.585
d48	168	1	3	2.08	.579
d49	168	1	3	2.10	.635
d50	168	1	3	2.13	.624
d51	168	1	3	1.92	.604
d52	168	1	3	1.89	.590

	N	Minimum	Maximum	Mean	Std. Deviation
d53	168	1	3	1.96	.613
d54	168	1	3	2.01	.647
d55	168	1	3	2.04	.593
totala	168	1.00	3.00	2.0119	.47564
totalb	168	1.00	2.95	1.9983	.46271
totalc	168	1.00	3.00	2.0486	.47862
totald	168	1.00	3.00	2.0286	.45269
TOTAL	168	1.00	2.99	2.0465	.47130
Valid N (listwise)	168				

มหาวิทยาลัยราชภัฏสุราษฎร์ธานี

ผลการเปรียบเทียบ สภาพการบริหารงานบุคคล
จำแนกตามสถานภาพการดำรงตำแหน่ง

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
	Between Groups	5.740	2	2.870	9.146	.000
totala	Within Groups	51.780	165	.314		
	Total	57.520	167			
	Between Groups	1.779	2	.889	2.634	.075
totalb	Within Groups	55.711	165	.338		
	Total	57.489	167			
	Between Groups	1.077	2	.539	1.717	.183
totalc	Within Groups	51.779	165	.314		
	Total	52.856	167			
	Between Groups	1.359	2	.680	2.033	.134
totald	Within Groups	55.173	165	.334		
	Total	56.533	167			
	Between Groups	1.384	2	.692	2.308	.103
TOTAL	Within Groups	49.479	165	.300		
	Total	50.863	167			

ผลการเปรียบเทียบ ปัญหาการบริหารงานบุคคล
จำแนกตามสถานภาพการดำรงตำแหน่ง

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
	Between Groups	.895	2	.447	2.001	.138
totala	Within Groups	36.887	165	.224		
	Total	37.782	167			
	Between Groups	.869	2	.435	2.055	.131
totalb	Within Groups	34.885	165	.211		
	Total	35.755	167			
	Between Groups	.225	2	.112	.487	.615
totalc	Within Groups	38.031	165	.230		
	Total	38.256	167			
	Between Groups	.882	2	.441	2.182	.116
totald	Within Groups	33.341	165	.202		
	Total	34.223	167			
	Between Groups	.171	2	.086	.383	.683
TOTAL	Within Groups	36.923	165	.224		
	Total	37.095	167			

ผลการเปรียบเทียบ สภาพการบริหารงานบุคคล ที่ปฏิบัติงานในโรงเรียนที่มีขนาดต่างกัน

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
	Between Groups	4.889	2	2.444	7.663	.001
totala	Within Groups	52.631	165	.319		
	Total	57.520	167			
	Between Groups	1.908	2	.954	2.831	.062
totalb	Within Groups	55.582	165	.337		
	Total	57.489	167			
	Between Groups	.612	2	.306	.967	.382
totalc	Within Groups	52.244	165	.317		
	Total	52.856	167			
	Between Groups	.865	2	.432	1.282	.280
totald	Within Groups	55.668	165	.337		
	Total	56.533	167			
	Between Groups	1.165	2	.583	1.934	.148
TOTAL	Within Groups	49.698	165	.301		
	Total	50.863	167			

ผลการเปรียบเทียบ ปัญหาการบริหารงานบุคคล ที่ปฏิบัติงานในโรงเรียนที่มีขนาดต่างกัน

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
	Between Groups	.358	2	.179	.789	.456
totala	Within Groups	37.424	165	.227		
	Total	37.782	167			
	Between Groups	.294	2	.147	.684	.506
totalb	Within Groups	35.461	165	.215		
	Total	35.755	167			
	Between Groups	.332	2	.166	.722	.487
totalc	Within Groups	37.924	165	.230		
	Total	38.256	167			
	Between Groups	.176	2	.088	.427	.653
totald	Within Groups	34.047	165	.206		
	Total	34.223	167			
	Between Groups	.255	2	.127	.571	.566
TOTAL	Within Groups	36.840	165	.223		
	Total	37.095	167			

ผลการเปรียบเทียบ สภาพการบริหารงานบุคคล มีประสบการณ์ในการปฏิบัติงานในตำแหน่ง

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
	Between Groups	2.317	2	1.159	3.463	.034
totala	Within Groups	55.202	165	.335		
	Total	57.520	167			
	Between Groups	.744	2	.372	1.082	.341
totalb	Within Groups	56.745	165	.344		
	Total	57.489	167			
	Between Groups	.119	2	.060	.187	.830
totalc	Within Groups	52.737	165	.320		
	Total	52.856	167			
	Between Groups	.145	2	.072	.211	.810
totald	Within Groups	56.388	165	.342		
	Total	56.533	167			
	Between Groups	.321	2	.161	.524	.593
TOTAL	Within Groups	50.541	165	.306		
	Total	50.863	167			

ผลการเปรียบเทียบ ปัญหาการบริหารงานบุคคล มีประสบการณ์ในการปฏิบัติงานในตำแหน่ง

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
	Between Groups	.467	2	.233	1.032	.359
totala	Within Groups	37.315	165	.226		
	Total	37.782	167			
	Between Groups	.378	2	.189	.881	.416
totalb	Within Groups	35.377	165	.214		
	Total	35.755	167			
	Between Groups	.130	2	.065	.282	.755
totalc	Within Groups	38.125	165	.231		
	Total	38.256	167			
	Between Groups	.371	2	.186	.905	.406
totald	Within Groups	33.851	165	.205		
	Total	34.223	167			
	Between Groups	.074	2	.037	.165	.848
TOTAL	Within Groups	37.021	165	.224		
	Total	37.095	167			

ผลการวิเคราะห์หาค่าอำนาจจำแนก แบบสอบถามที่ทดลองใช้ (Try out)

Item–Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item– Total Correlation	Cronbach's Alpha if Item Deleted
a1	231.2548	450.895	.523	.960
a2	231.2548	449.989	.682	.959
a3	231.4548	446.432	.695	.959
a4	231.3348	446.421	.668	.959
a5	231.2348	454.752	.517	.960
a6	231.2948	453.718	.615	.959
a7	231.1548	461.385	.303	.960
a8	231.3948	458.496	.334	.960
a9	231.2148	451.555	.485	.960
a10	231.2548	454.058	.503	.960
a11	231.4548	451.042	.526	.960
a12	231.3348	452.050	.512	.960
b13	231.2748	456.599	.425	.960
b14	231.2548	453.965	.445	.960
b15	231.2948	454.882	.435	.960
b16	231.2948	454.882	.435	.960
b17	231.1748	457.879	.387	.960
b18	231.2948	454.882	.435	.960
b19	231.3148	454.662	.454	.960
b20	231.3548	457.486	.381	.960
b21	231.2948	454.882	.435	.960
b22	231.1748	457.879	.387	.960

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
b23	231.3348	455.665	.413	.960
b24	231.1748	457.879	.387	.960
b25	231.4348	460.774	.249	.961
b26	231.3148	454.662	.454	.960
b27	231.3548	457.486	.381	.960
b28	231.2948	454.882	.435	.960
b29	231.1748	457.879	.387	.960
b30	231.3348	455.665	.413	.960
b31	231.2548	450.895	.523	.960
b32	231.2548	449.989	.682	.959
b33	231.4548	446.432	.695	.959
c34	231.3348	446.421	.668	.959
c35	231.2348	454.752	.517	.960
c36	231.3348	448.462	.604	.959
c37	231.2148	458.970	.419	.960
c38	231.2148	452.737	.503	.960
c39	231.2348	460.284	.276	.961
c40	231.3348	456.284	.377	.960
c41	231.2548	450.895	.523	.960
c42	231.2548	449.989	.682	.959
c43	231.4548	446.432	.695	.959
c44	231.3348	446.421	.668	.959
c45	231.2348	454.752	.517	.960
d46	231.2973	452.522	.811	.959
d47	231.2981	452.993	.643	.959

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
d48	231.2857	456.316	.549	.960
d49	231.2748	455.525	.754	.959
d50	231.2668	455.071	.691	.959
d51	231.3308	461.110	.362	.960
d52	231.2922	455.459	.953	.959
d53	231.2548	450.895	.523	.960
d54	231.2548	449.989	.682	.959
d55	231.4548	446.432	.695	.959
totala	231.3031	452.271	.867	.959
totalb	231.2910	454.944	.751	.959
totalc	231.2865	451.911	.861	.959
totald	231.3010	453.458	.966	.959
TOTAL	231.2954	453.101	.990	.959

Reliability Statistics

Cronbach's Alpha	N of Items
.960	60

Case Processing Summary

	N	%
Valid	50	100.0
Cases Excluded ^a	0	.0
Total	50	100.0